

### **JMS Says: Submission Guidelines**

**Edited by:**

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JMS Says is a regular section of JMS featuring carefully selected essays. In contrast to traditional theorizing, our interest is not in extrapolating extant research to carefully construct new theory, but rather we are interested in the subjective and interpretive reflections of individual essayists on the variety and possibility of management scholarship. Essays are valued for being interesting and provocative, not for being 'correct' or for conforming to the conventional wisdom. We are seeking to generate new debates and discussions. Potential essayists should review the essays already published to get a better sense of what we are seeking to achieve.

#### **Submission Guidelines**

Prospective essay authors should submit a 300 word proposal which briefly sets out the argument to be made in the essay. Proposals will initially be reviewed by the JMS Says editorial team and a decision on the proposal will normally be returned to you within three weeks of receipt. If the evaluation is positive, authors will be asked to develop a full essay for further consideration.

Please note that, in order to ensure that a wide range of voices are heard, if authors have previously had an essay accepted at JMS, then there will be a three year period (from date of acceptance), in which the authors may not submit another essay proposal.

#### **Essay Preparation Guidelines**

Full essays should not exceed a total of 3,000 words and are to be submitted as complete Word documents. Authors' names and titles may be included in the original submission. Any charts or diagrams should be embedded in the text. There should be no abstract, but the first paragraph should summarize the issue and argument. Usually, the essay will start with an orientating statement (2-3 pages), before the main body of text advances the key argument (6-8 pages) and a final section (2-3 pages) that explains how managerial research, practices or organizations might be understood and constructed differently. References should be used sparingly to ensure the readability of the essay. There should be no footnotes or endnotes.

The JMS Says editorial team will review the full essay and make a decision about whether to proceed. If the decision on the submitted essay is positive, they will then

work with authors to develop their essays for publication. Essays will not be subject to external peer review.

Proposals and submissions are to be sent to Margaret Turner in the JMS Editorial Office at: [business.jms@durham.ac.uk](mailto:business.jms@durham.ac.uk)